



جامعة الإمام عبد الرحمن بن فيصل
IMAM ABDULRAHMAN BIN FAISAL UNIVERSITY



SDG 16

Peace, Justice &
Strong Institutions

Sustainable
Development Report

2023-2024

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1. Policies

#	Policy	Status
1	Grievances Committee	Active
2	Climate Strategy Documents	Active
3	Development for Clean Energy Technology Policy	Active
4	Disability' Service Office Policy	Active
5	Discrimination and Harassment	Active
6	Divestment Policy	Active
7	Education Grant Initiative	Active
8	Employment Policy	Active
9	Employment Policy Pay Scale Equity	Active
10	Equality Diversity and Inclusion Strategy	Active
11	Ethical Sourcing of Food and Supplies	Active
12	Female Admission Policy	Active
13	Lifelong Learning Access Policy	Active
14	Minimum use of Plastics on Campus	Active
15	Policy for Non-Discrimination Against Women	Active
16	Protection for Reporting Discrimination	Active
17	Policy to Reduce Greenhouse Gas Emissions	Active
18	Removal of Hazardous Material Policy	Active
19	Single Use Disposable Items	Active
20	Smoking Free Policy in IAU Facilities	Active
21	Students Committee Policy	Active



22	Sustainability Policy on Donations and Funding	Active
23	Sustainable Investment Policy	Active
24	Sustainable Procurement-purchasing Policy	Active
25	Waste Disposal Policy	Active
26	Water Reuse & Conservation Policy	Active
27	Women's Rights Policy	Active

2. IAU Wins Regional Award in QS Reimagine Education Awards

IAU Wins a Regional Award in the QS Reimagine Education Awards



Deanship of Academic Development

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On Monday 11/12/2023, Imam Abdulrahman bin Faisal University won the **Bronze Regional Award** in the Middle East at the **QS Reimagine Education Awards** hosted by Khalifa University in Abu Dhabi, United Arab Emirates. The award is for the Professional Fellowship in University Teaching and Learning (PFUTL) that is implemented by the Deanship of Academic Development. The Dean of Academic Development, Dr. Mohammed S. Alkathiri represented the university in receiving the award. The award is one of the most prestigious awards in its field and is bestowed on distinguished and innovative projects and entities in the field of university education.

<https://www.iau.edu.sa/en/news/iau-wins-a-regional-award-in-the-qs-reimagine-education-awards>

3. A day for Human Rights commission at IAU



The Human Rights Commission in the Eastern Province held an initiative entitled “A Day for Human Rights Commission” at Imam Abdulrahman bin Faisal University through establishing an awareness booth in the Supportive Deanships Building today, Thursday, October 26, 2023. The event was attended by the Director of the Human Rights Commission in the Eastern Province, Ms. Nawal Al Bawardi, and the Director of the Public Relations and Media, Dr. Tufail Al-Yousef.

Ms. Al Bawardi stated that Imam Abdulrahman bin Faisal University is considered one of the success partners of the initiative as through this cooperation, an awareness booth for the Human Rights Commission was activated to introduce the goals and tasks carried out by the commission, which confirms our keenness to deliver sound information about the commission’s regulations and legislation to the students. The booth introduced the rights guaranteed by the national systems and the international agreements to which the Kingdom of Saudi Arabia has joined. It also introduces the efforts undertaken by the commission to raise awareness about these rights, and the services it provides to the beneficiaries. In addition, it presents information about the channels of communication, and it provides consultations from specialists who also offer some souvenirs. Ms. Al Bawardi added the commission aims to protect and promote human rights, in accordance with the Islamic Sharia. She said that the commission is the governmental body competent to express opinion and advice regarding human rights issues, it is responsible to ensure that relevant government agencies implement all the laws and regulations regarding human rights, which will develop awareness and preserve rights.

For his part, Dr. Tufail Al-Yousef welcomed the Commission team, appreciating their choice of Imam Abdulrahman bin Faisal University to introduce this initiative, which comes based on the university’s cooperation with various sectors in light of the Kingdom’s Vision 2030 and its goals that emphasizes the university’s support to the Human Rights Commission for its pivotal role in promoting and protecting human rights in the Kingdom. This comes to deliver the desired message of introducing the commission and all the aspects that must be realized by

the individual and the society at all levels and systems, in order to know their rights and to work according to it. This also makes us realize the importance of the commission and therefore cooperate with them to deliver their message and to emphasize and enhance their role.

Moreover, this shows the keenness of His Excellency the University President, Prof. Abdullah Al-Rubaish, to activate such initiatives, as it comes within the university's interest in raising the level of awareness about the role of the commission among university employees and for them to understand their rights and duties. It is worth noting that the initiative of "A Day for Human Rights" was inaugurated by His Royal Highness Prince Saud bin Nayef bin Abdulaziz, Emir of the Eastern Province, and it aims at sustaining and spreading the culture of human rights and reaching the largest possible number of employees in the targeted government sectors.

<https://www.iau.edu.sa/en/news/the-initiative-of-a-day-for-human-rights-commission-at-iau>

4. International Accreditation Granted for the Pharmacy Department at KFHU

King Fahd Hospital of the University (KFHU) in Al-Khobar, affiliated to IAU, received a certificate of accreditation for pharmacy management and pharmaceutical services from the American Society of Pharmacists. This happened at the headquarter of the hospital administration in the presence of the KFHU Director General Dr. Muhammad Al Shahrani, the Director of Pharmaceutical Services, Dr. Abd alsalam Al Asiri, and the General Supervisor of Quality and Academic Accreditation, Dr. Ahmed Al Kuwaiti as well as staffs and management personnel.

For his part, Dr. Al Shahrani, the KFHU Director General, congratulated the pharmacy and hospital administration on their accomplishment, as it is a new achievement added to a series of other medical achievements and accreditations, appreciating the effort of the department's management in obtaining such a success. Al Shahrani added that this accreditation comes within a group of a high-quality academic accreditations obtained by the university hospital in the recent years. This gives value and meaning to the application of quality standards in the hospitals, as the university hospital is accredited for the 4th time by the Joint Commission International Accreditation (JCI) and for the 3rd time by the Saudi Central Board for Accreditation of Healthcare Institutions (CBAHI) and for the 3rd time for medical laboratory management from the College of American Pathologist (CAP), and finally the hospital receives a new accreditation, which is an accreditation for pharmacy management and pharmaceutical services, from the American Society of Pharmacists.

Dr. Al Shahrani stated that this last accreditation is very important, and obtaining it requires achieving many standards related to safety, and quality standards in dispensing medications, following them up, and checking their side effects. This accreditation demonstrates the quality of work in the pharmacy department under the management of Dr. Al Asiri and his distinguished group, as it is considered one of the departments that developed greatly in the recent years and became a source of pride for the hospital. He noted that the importance of the accreditation lies in obtaining a certificate of excellence, which means that the department applies highest quality standards. Further, it gives the team that work there the value of working in an internationally accredited department and it indicates that they are well-trained and applying highest standards which reflect the staff of the pharmacy and the quality of services provided.

For his part, Dr. Abd alsalam Al Asiri, the Director of the Pharmacy Department, stated "this achievement is a source of pride for all of us in the hospital and it is considered one of the rarest accreditations at the level of the Kingdom. It is a distinction that pushes us towards

increasing our efforts to obtain other certificates and advanced positions in the domain, and finally I highly appreciate what my colleagues in the department have achieved.”

<https://www.iau.edu.sa/en/news/an-international-accreditation-granted-for-the-pharmacy-department-at-kfhu>

5. IAU has Won Two eLearning Innovation Awards for Excellence & Innovation in Education



In a national achievement, Imam Abdulrahman Bin Faisal University has won two eLearning Innovation Awards for excellence and innovation in education and eLearning.

The National eLearning Center announced that Imam Abdulrahman bin Faisal University, represented by the Deanship of eLearning and Distance Learning, has won two eLearning Innovation Awards, one in the Excellence Track and the other one in the Innovation Track. The university won in the excellence track for applying best practices of eLearning in its various styles as a licensed institution by the National eLearning Center. This was achieved through the project of developing training programs for professional certifications in eLearning competencies on DO' platform.

The project is based on the targets and outcomes of the Unified Guide for eLearning Competencies, which aims to equip faculty members and teachers in universities and institutions in the Gulf Cooperation Council Countries with the necessary competencies and knowledge in education, learning, design, and quality assurance. This Guide also provides unified instructions to professional development of university faculty members and teachers in all types of eLearning competencies based on three categories (Teach, Design, Assure) associated with professional certifications. The Guide has been developed by adopting the eLearning quality standards of the National eLearning Center, Quality Matters, Online Learning Consortium, and international best practices. Dr. Abdullah Al Rubaish, the university president, emphasized that the development of eLearning competencies and their transformation into products that enhance the efficiency of all education and design professionals, was based on the adoption of the recommendation of the Unified Guideline during the 25th meeting of the Presidents and Directors of Universities and Higher Education Institutions in the Gulf Cooperation Council Countries. The university has ensured that its training programs are linked to the DO'platform, which is affiliated with the university and holds an accreditation license from National eLearning Center. The platform is utilized as a specialized educational platform for eLearning, professional development, and knowledge transfer at the local, regional, and global levels, meeting the needs of the labor market in line with the strategic goals of the university's eLearning plan, which aligns with the strategic goals of Saudi Vision 2030.

Additionally, the university has won in the innovation track for its application of best practices and technological solutions to enhance the effectiveness of innovation in improving the efficiency and quality of eLearning and training. This was accomplished through the implementation of the Electronic Course Development Management System (NASAQ), which is aligned with the quality standards of the National eLearning Center. Dr. Ghazi Al-Otaibi, the Vice President of the university for academic affair, pointed out that NASAQ is the first of its kind in governing the development of eCourses at the level of academic programs, based on a technical modeling that is built on objectives and outcomes of processes, templates, and advanced data analysis in the Deanship of eLearning and Distance Learning. NASAQ system is also aligned with the goals and projects of eLearning strategic plan and optimize the utilization of human resources and competencies in accordance with the foundations of the Human Resources Development Program; expenditure efficiency requirements; the returns on knowledge investment, and the performance and quality indicators of higher education.

Dr. Muneerah Al Mahasheer, Dean of the Deanship of eLearning and Distance learning, expressed her pride of the joint efforts with the National eLearning Center. These awards will further enhance the university's local presence in eLearning after it successfully won several regional and international awards, solidifying its leadership in eLearning. These awards include Blackboard Catalyst Award 2021 in the category of Leading

Change in the United States, the Anthology Together Middle East 2022 in the category of Excellence in Community Engagement, And Anthology IMPACT AWARD 2023.

The eLearning Innovation Award is one of the initiatives of the National eLearning Center aimed at recognizing national efforts, practices, and innovative technologies that target the development of human capital. It aims to motivate providers and practitioners of eLearning and training to innovate solutions and achieve best practices in the field.

<https://www.iau.edu.sa/en/news/iau-has-won-two-elearning-innovation-awards-for-excellence-innovation-in-education>

6. Written Test for The Engineering Jobs Applicants



Imam Abdulrahman bin Faisal University announces the start of the written test for the engineering jobs applicants, who applied for the engineering jobs previously announced on 13/02/1445 H. the engineering jobs applicants.

The test will be held in the College of Applied Studies and Community Service **building No. (550)**, the Deanship of Preparatory Year and Supporting Studies **building No. (400) and (450)** on **Tuesday 11/03/1445 H** (corresponding to 26/09/2023 AD), the exam will start at **03:30 pm**. For the **location click here>**

The applicant can check the test date and location in the attached documents.

	Job Title	Rank	Test Location
1	Assistant Electrical Engineer	7th	College of Applied Studies and Community Service
2	Assistant Mechanical Engineer	7th	Deanship of Preparatory Year and Supporting Studies
3	Assistant Civil Engineer	7th	Deanship of Preparatory Year and Supporting Studies

<https://www.iau.edu.sa/en/news/written-test-for-the-engineering-jobs-applicants-1445-h>

7. Written Test for The Health Job Applicants



Imam Abdulrahman bin Faisal University announces the start of the written test for health job applicants, who applied for the health jobs previously announced on 19/01/1445 H.

The test will be held in the College of Applied Studies and Community Service **building No. (550)**, the Deanship of Preparatory Year and Supporting Studies **building No. (400)** and **(450)** and the Applied College **building No. (A77)** on **Saturday 03/02/1445 H** (corresponding to 19/08/2023 AD).

- The first Period at 08:00 am
- The second Period at 10:00 am
- The third period at 12:00 pm

The applicant can check the test date and location in the attached documents.

Instructions:

- Applying for the available positions is not considered a final nomination.
- Applicants' should present their national ID when entering the test.
- Arrive half an hour before the specified time.

<https://www.iau.edu.sa/en/news/written-test-for-the-health-job-applicants-1445-h>

8. Fourteen Faculty Members Win the Taj Award



Under the auspices of His Excellency the President of the University of Imam Abdulrahman bin Faisal, the Deanship of Academic Development has presented nine prizes for 14 winners at the Taj Award of Excellence in the Deanship of Academic Development in 2023, where winners succeeded in achieving 20 standards, which are the current cycle criteria in two main categories focusing on active learning practices and the university graduate attributes.

The awards were conferred by Dr. Gazi Abdulrahman Al-Otaibi, the Vice-President for Academic Affairs, acting on behalf of His Excellency the President. The ceremony occurred in the presence of Dr. Mohamed Saleh Alkathiri, the Dean for the Deanship of Academic Development, members of the Deanship's Council and the Executive Committee of the Award, college deans, and faculty members. Additionally, the meeting served as the launching platform for the TAJ portal, a development undertaken by the Deanship of Communications and Information Technology.

The Vice-President of the University for Academic Affairs stated that the award's purpose was to promote best educational practices that enhance the quality of students learning and the quality of university outcomes and to recognize outstanding faculty members in their fields of specialization.

The Dean of the Deanship of Academic Development explained that the university had given special care and attention to the development of university education, including the empowerment, encouragement, and recognition of exceptional individuals, in line with the

principles of the Kingdom's Vision 2023, the Human Capacity Development Program, and the University's Strategic Plan. The Dean said that the Award committee received 42 applications, subjected to a rigorous screening and evaluation process by a panel of experienced arbitrators. After interviewing the participants, the Deanship's Council approved the winning applications.

The following are the award winners and recipients:

- Dr. Asim Mohammed Al-Abdqadir, College of Medicine
- Dr. Doa'a Mustafa Al-Iraqi and Dr. Fayaz Ahmed Sayed, College of Dentistry
- Dr. Fahd Mohammad Yaami and Eng. Rihan Jamil, College of Architecture and Planning
- Dr. Labna Ibrahim Al Assam, College of Medicine
- Savannah Mohamed Safadi, Nada Sami Sardi, and Nor Ibrahim Amir, College of Applied Medical Sciences in Jubail
- Dr. Doa'a Ibrahim al-Jibri, College of Public Health
- Shahad Salman Al-Asimi, College of Human Sciences and Studies of Jubail
- Dr. Yahya Ali Al-Zahrani and Dr. Maher Mubarak Al Qaaimi, College of Applied Medical Sciences
- Dr. Othman Khaled Alsabt, College of Sharia and Law

<https://www.iau.edu.sa/en/news/fourteen-faculty-members-win-the-taj-award>

9. An International Accreditation Granted for the Pharmacy Department at KFHU



King Fahd Hospital of the University (KFHU) in Al-Khobar, affiliated to IAU, received a certificate of accreditation for pharmacy management and pharmaceutical services from the American Society of Pharmacists. This happened at the headquarter of the hospital administration in the presence of the KFHU Director General Dr. Muhammad Al Shahrani, the Director of Pharmaceutical Services, Dr. Abd alsalam Al Asiri, and the General Supervisor of Quality and Academic Accreditation, Dr. Ahmed Al Kuwaiti as well as staffs and management personnel.

10. The University and Eastern Prisons are Considering Developing a Reform Initiative

The president of Imam Abdulrahman Bin Faisal University, Dr. Abdullah Al Rubaish, had a consultive meeting with the Director of Prisons of the Eastern Region, Brigadier General Abdullah Al-Farajan. The meeting included the desire to develop the agreement between the University and the Eastern Prisons, which took shape under the umbrella of the Reform Initiative, represented by the Deanship of Community Service and Sustainable Development on Thursday, 6/02/2020, at the University's headquarters, in the presence of the University's Vice President for Studies, Development and Community Service, Dr. Abdullah Alkadi; Dean of Community Service and Sustainable Development, Dr. Fatma Al-Malham; and Vice Dean Dr. Youssef Al-Rashed.

Dr. Al Rubaish mentioned that the Reform Initiative is one of the University's community service initiatives. This initiative was directed with the Eastern District Prison Directorate to all inmates in Eastern prisons to provide them with many services, including distance education, where a group has graduated at the bachelor's level. This type of study contributes to reformulating the character of the inmate and qualifying him/her for the job market when he/she is released.

Dr. Al Rubaish noted that the services of the Reform Initiative varied through partnerships with various colleges at the University, such as the College of Applied Studies, which offered numerous training courses, the College of Medicine, which conducted detection and therapeutic visits, and the College of Dentistry, provided a range of treatment courses for more than 2,600 inmates. The Deanship of Library Affairs has participated by providing numerous books, which have enriched the Prison's Library with Arabic content. The Prisoner wants to diversify the activities that he can spend his time on through education, reading or sports activities. For this reason, the Preparatory Year Deanship has prepared some sports, leisure and cultural activities for them. The College of Public Health, the College of Education and the College of Sharia and Law have also contributed in numerous activities. In addition, the College of Architecture and Planning has developed some buildings in the Eastern District prisons.

Brigadier General Al-Farajan noted that this initiative is of great importance, especially with a university like Imam Abdulrahman Bin Faisal University, which has shown a desire to reach out and activate this initiative. What we have seen today is encouraging, and we hope to sign a partnership with the university to benefit all prison inmates.

The University and Eastern Prisons are Considering Developing a Reform Initiative



Directorate of Community Partnership News

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[The University and Eastern Prisons are Considering Developing a Reform Initiative | Imam Abdulrahman Bin Faisal University \(iau.edu.sa\)](https://iau.edu.sa)

11. Research on peace, Justice & Strong Institutions

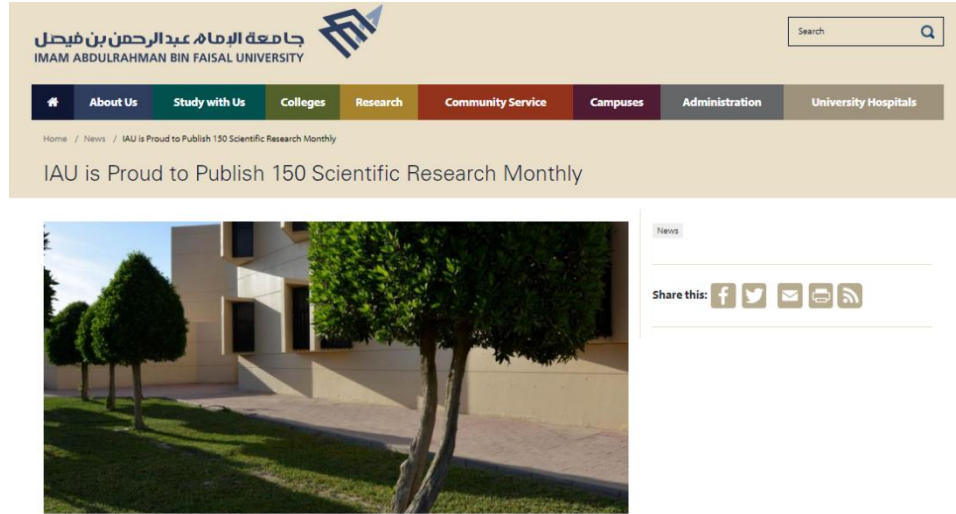
Article Title	Authors	Source	Research Area	Link
Gastrointestinal causes of sudden unexpected death: A review	Menezes, Ritesh G.; Ahmed, Saba; Pasha, Syed Bilal; Hussain, Syed Ather; Fatima, Huda; Kharoshah, Magdy A.; Madadin, Mohammed	MEDICINE SCIENCE AND THE LAW	LAW; MEDICINE, LEGAL; PATHOLOGY	https://www.webofscience.com/api/gateway?GWVersion=2&SrcAuth=InCites&SrcApp=tsm_test&DestApp=WOS_CPL&DestLinkType=FullRecord&KeyUT=ISI:000429897100002
The Islamic perspective on physician-assisted suicide and euthanasia	Madadin, Mohammed; Al Sahwan, Houria S.; Altarouti, Khadijah K.; Altarouti, Sarraa A.; Al Eswaikt, Zahra S.; Menezes, Ritesh G.	MEDICINE SCIENCE AND THE LAW	LAW; MEDICINE, LEGAL; PATHOLOGY	https://www.webofscience.com/api/gateway?GWVersion=2&SrcAuth=InCites&SrcApp=tsm_test&DestApp=WOS_CPL&DestLinkType=FullRecord&KeyUT=ISI:000546012100001
Commotio cordis: A review	Menezes, Ritesh G.; Fatima, Huda; Hussain, Syed Ather; Ahmed, Saba; Singh, Pankaj Kumar; Kharoshah, Magdy A.; Madadin, Mohammed; Ram, Pradhun; Pant, Sadip; Luis, Sushil Allen	MEDICINE SCIENCE AND THE LAW	LAW; MEDICINE, LEGAL; PATHOLOGY	https://www.webofscience.com/api/gateway?GWVersion=2&SrcAuth=InCites&SrcApp=tsm_test&DestApp=WOS_CPL&DestLinkType=FullRecord&KeyUT=ISI:000405874100008
Amendment to the law to curb violence against doctors during the coronavirus disease 2019 crisis in India	Padubidri, Jagadish Rao; Saran, J. S. R. G.; Manoj, Matthew Antony; Menezes, Ritesh George	MEDICINE SCIENCE AND THE LAW	LAW; MEDICINE, LEGAL; PATHOLOGY	https://www.webofscience.com/api/gateway?GWVersion=2&SrcAuth=InCites&SrcApp=tsm_test&DestApp=WOS_CPL&DestLinkType=FullRecord&KeyUT=ISI:000548549400001
Workplace hazards in forensic mortuaries in Saudi Arabia: A survey of forensic mortuary personnel	Madadin, Mohammed; Alkhattaf, Ibtisam M.; Abutaki, Fatima H.; Almarzooq, Mohammed A.; Alzahrani, Fahad A.; Al-Saif, Dalia M.; Kharoshah, Magdy A.; Alqurashi, Hani M.; Menezes, Ritesh G.	MEDICINE SCIENCE AND THE LAW	LAW; MEDICINE, LEGAL; PATHOLOGY	https://www.webofscience.com/api/gateway?GWVersion=2&SrcAuth=InCites&SrcApp=tsm_test&DestApp=WOS_CPL&DestLinkType=FullRecord&KeyUT=ISI:000672946400001

12. Research Ethics on Living Creatures

The Imam Abdulrahman Bin Faisal University is committed to provide the required environment for conducting the biological research on human and living creatures safely and effective manner and to ensure the participants rights and prevent exposure to the lowest risk and harm. Deanship of Scientific Research (DSR) reviews and funds the biomedical, behavioral and operational clinical research. In reviewing the research proposals/applications, DSR complies with The Kingdom's regulations governing the protection of human research participants in research and when applicable, guidelines such as the CIOMS International Ethical Guidelines for Biomedical Research Involving Human Subjects and the Helsinki Declaration. We provide our input on the design of these studies, including the handling of regulatory matters.



13. IAU is Proud to Publish 150 Scientific Research Monthly



On Sunday, June 4, 2023, the president of Imam Abdulrahman bin Faisal University, Dr. Abdullah Al-Rubaish, inaugurated the College of Science “Annual Scientific Forum” and the accompanied “Scientific Poster Exhibition” which comes as one of the initiatives of the college’s 2nd strategic plan (2023-2025): within its 2nd strategic objective toward excellence in scientific research and innovation.

The forum was implemented by the College Vice Presidency for Scientific Research and Innovation and the Center of Basic and Applied Scientific Research in Al-Rayyan. It was held in the Al-Rayyan campus and was attended by the Vice President for Scientific Research and Innovation, Dr. Fahad Al-Harbi and the Director of Public Relations and Media Information, Dr. Tufail Al-Yousef.

<https://www.iau.edu.sa/en/news/iau-is-proud-to-publish-150-scientific-research-monthly>

14. 150 Participants Conclude “Scientific Research and Innovation Day”



H.E, President of IAU, Prof. Abdullah Al-Rubaish, launched “Scientific Research and Innovation Day” event, which was organized by the Vice-Deanship of College of Medicine for Scientific Research and Innovation, attended by Director General of Health Affairs in the Eastern Region, Dr. Ibrahim Al-Arifi, College Dean, Dr. Bassam Awari, and Dr. Aisha Al-Manea, General Supervisor of Mohammed Al-Manea College of Medical Sciences, and Dr. Kholoud Al-Ghamdi, Vice-Dean of the College of Medicine for Scientific Research and Innovation, at the college headquarters.

College of Medicine Dean, Dr. Bassam Awari, stated that this activity is a continuation for many activities the college holds at the university and the University Hospital in Al-Khobar(KFHU), which are concerned with scientific research in confirmation to the university’s interest in research and its importance to faculty members and students. In a boost for enhancing the university’s presence and distinction through scientific research where faculty members shared in publishing research articles on journals around the world, in an addition to the college’s long history in medical field to highlight its great efforts, appreciating Dr. Kholoud Al-Ghamdi efforts and teamwork for their every-year well-organizing, wishing success for all.

<https://www.iau.edu.sa/en/news/150-participants-conclude-scientific-research-and-innovation-day>

15. Scientific Integrity

As Imam Abdulrahman Bin Faisal University commits to develop an institutional environment of intellectual curiosity and become an internationally competitive site for scientific research and discovery, we also aspire to achieve and maintain the highest standards of research ethics and scientific integrity. The pursuit

of these ambitions demands that we develop and follow high ethical standards for scientific study and research that embody these goals and aspirations. The following Policy for Scientific Integrity provides a set of framework standards, guidelines, and procedures within which we can assure our maintenance of an environment that promotes such high standards for research ethics and scientific integrity. Included in this Policy are:

- KACST's NSTIP Rules for Scientific Integrity (Part I);
- Additional guidelines relating to Scientific Publications (Part II);
- Policies related to Conflict of Commitment and Conflict of Interest (Part III); and,
- A detailed description of the processes undertaken to evaluate any concerns reported regarding scientific misconduct or conflicts of commitment and conflicts of interest (Part IV).

Although the principles embodied in this policy are not new to IAU, their clarification through this policy is intended to promote a IAU wide understanding of these accepted standards and insure the maintenance of our traditional deep commitment to ethical behaviour and scientific integrity. Our goal is to insure that all institutional members are familiar with this policy; and, thereby, that they become engaged advocates for its adherence.

16. Animal Care & Use in Scientific Research

This policy for the care and use of animals in scientific research underscores the commitment to assure the humane treatment of all animals used in research at IAU. We recognize the obligations associated with using other species of living creatures for the purpose of improving the wellbeing of humankind and have developed this policy and its associated guidelines, rules and regulations with that responsibility in mind. Although only rodents and rabbits are currently used for research purposes at IAU, we have developed this policy with the knowledge and inclusiveness that it can be adopted for use with other species as well. As described in the policy, we also are committed to the three "R's" when using animals for research, which are:

- Restricting animal use in research to circumstances when the objectives of the research otherwise cannot be realized;
- Reduction of the number of animals used in protocols to the minimum required to achieve the aims of the research project; and,
- Refinement of research protocols to minimize pain and stress in animals used in research.

The Institutional Animal Care and Use Committee (IACUC) is tasked to see that these rules are followed in all protocols using animals for scientific research at IAU. We have used internationally accepted guidelines in the development of this policy with the explicit desire to ultimately achieve international accreditation for our programs for care and use of animals in scientific research. Further, the detailed nature of this policy is designed to provide the IACUC, investigator, and the animal care personnel (veterinarian and staff) with the detailed guidelines for compliance with such accrediting agencies. The associated training program attached to this policy will also enhance general knowledge and assure the ethical conduct of all aspects of our animal research program.

17. Scientific Societies or Associations

IAU, as an academic and research institute, has established many scientific societies to support the academic and professional disciplines as well as approval it is essential council formulation for IAU scientist and professors

The IAU has established the following scientific societies:

- Scientific Saudi Society for Cardiac Technology.
- Scientific Society of Family and Community Medicine.
- Scientific Saudi Society for Respiratory Care.
- Scientific Saudi Society for Traffic Safety.
- Saudi Society of Medical Microbiology and Infectious Diseases.
- Scientific Society for Neuroscience.
- Scientific Saudi Society of Psychiatry.

18. Leadership Center Celebrates 34 Graduates from Departments Leaders Fellowship Program



Imam Abdulrahman bin Faisal University celebrated the graduation and honoring of 34 graduates from the 1st edition of the Academic Departments Leaders Fellowship Program for the year 2023, which is organized by the University Vice-President for Development and Community Partnership, represented by the Leadership Center. The celebration was attended by the University President, Dr. Abdullah Al-Rubaish, and the Vice Presidents as well.

<https://www.iau.edu.sa/en/news/leadership-center-celebrates-34-graduates-from-departments-leaders-fellowship-program>

19. The “Star Leaders” Summer Program with Local and International Partnerships



The "Star Leaders" program began yesterday at Imam Abdulrahman bin Faisal University in cooperation with the Continuing Education Center, in partnership with the University of Turku in Finland, and with the participation of the Saudi Water Academy, Al-Ber Charity Association in the Eastern Province, and Charitable Society for Orphans Care in the Eastern Province (Benaa). The program aims to develop the skills of promising young leaders of the 122 secondary school students, in addition to developing their personal abilities, refining their leadership skills, and preparing them for the future in a way that contributes to building the nation and its renaissance, by completing 52 hours of actual training on a number of leadership competencies, which include: learning and reasoning, self-awareness and personal behavior, communication and dealing with others.

<https://www.iau.edu.sa/en/news/the-star-leaders-summer-program-with-local-and-international-partnerships>

20. Strong Institution - Three universities to enjoy autonomy under new Universities Law — Al-Sheikh

Saudi Arabia's Minister of Education and Chairman of the University Affairs Council (UAC) Dr. Hamad Al-Sheikh said that three premier Saudi universities would have autonomy in the academic, financial, and administrative areas.

“The new Universities Law will apply to King Saud University, King Abdulaziz University, and Imam Abdul Rahman Bin Faisal University in the first phase,” he said, while noting that the highest authorities have issued the necessary approval in this regard.

Under the law, the three universities would enjoy disciplined autonomy in framing their academic, financial, and administrative regulations.

They can also formulate their specializations and programs in accordance with the development needs and job opportunities in the regions that come under their jurisdiction, and these shall be in line with the general policies approved by the State through UAC.

Al-Sheikh congratulated the three universities and all their officials for winning this great honor. He wished them success in serving the country and its leadership, as well as in achieving the vision of the country to have transformative development in the Kingdom's university education.

Three universities to enjoy autonomy under new Universities Law — Al-Sheikh

July 16, 2020



Okaz/Saudi Gazette

[Three universities to enjoy autonomy under new Universities Law — Al-Sheikh - Saudi Gazette](#)

21. Strong Institution - IAU Signs 27 Agreements with the Non-Profit Sector

Imam Abdulrahman Bin Faisal University (IAU) represented by the Deanship of Community Service & Sustainable Development has signed 27 cooperation agreements with non-governmental organizations

(NGOs) in the Eastern Province to provide research and knowledge services under the auspices of the President of the University Dr. Abdulla Bin Muhammad Al-Rubaish, the Director of the Ministry of Human Resources Branch in the Eastern Province Abdel Rahman Al-Moqbel, the Chairman of NGOs councils in the Kingdom Dr. Sa'doun Al-Sa'doun, the Dean of Community Service & Sustainable Development Prof. Fatmah Bint Abdulla Al-Melhem, and the Vice-Dean of Community Service & Sustainable Development Dr. Youssef Al-Rashid.

"Building upon its forward-looking vision, the Kingdom pays great attention to building a vital and prosperous charitable sector that effectively contributes to the prosperity and development of the Kingdom, hence the Kingdom has laid down supporting and enhancing policies and procedures so that the non-profit sector could contribute to and participate side by side in the development plans.

Through such useful partnerships which reflect solidarity and cooperation among various Saudi civil society associations and assist categories of society that need such support, the university seeks to provide knowledge and research services within effective societal partnership being an integral part of the university's tasks and strategic plans. Such agreements represent a landmark in strengthening cooperation and exchanging expertise and resources in order to build the required integration to achieve mutual prosperity and well-being for our society.

The university works on integrating the roles of its academic and administrative units to instill the values of social responsibility in its students preparing them to be good citizens who are able to carry on the social responsibility towards their society and effective participants in accelerating development according to expectations and aspirations of the rulers" the president of the university stated.

جامعة الإمام عبد الرحمن بن فيصل
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IAU Signs 27 Agreements with the Non-Profit Sector



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22. Establishing Leadership Center

Since effective leadership is the path towards an economic and social prosperity in a changing and developing world, Imam Abdul Rahman bin Faisal University focused on this issue and urged leaderships to develop their strategic goals through the sixth strategic objective: (Building a modern institutional administrative system), and the emerging program, entitled The Administrative System Development Program (a project to enhance the administrative or executive role of university leaders) (an initiative to enhance the administrative and executive capabilities of university leaders)

The development of individuals is one of the civil organizations functions within their civilized role, which contributes to the service of their employees and society. Therefore, measuring the quality of performance to achieve the desired goals within the organization depends on how to train its leaders to perform the tasks assigned to them, to provide genuine solutions to problems they face within their organizations and in the world in general. There is no doubt that universities have an important role in developing this aspect by encouraging the human capabilities to adopt the notion of professional development and enhancing it in various ways. The establishment of the (Academic Leadership Center) within the system of the Vice Presidency of Academic Affairs is a link in the chain of continuous development undertaken by Imam Abdul Rahman bin Faisal University to establish supportive and important foundation within the university's structure.

Therefore, we present to you an integrated document about the (Academic Leadership Center); serving all university leaders from faculty members in their activities and programs in a comprehensive manner, and communicating directly and indirectly in integral manner with university directorates and relevant external institutions.

We will motivate the university community of current and promising leaders to develop and update methods and strategies of work from the traditional intellectual pattern to a creative pattern that enhances the latent capabilities in various disciplines and scientific fields, through the preparation and implementation of a high-quality set of scientific and practical programs that focuses on developing the most important administrative, educational and leadership competencies.

The center seeks to be influential in developing leaders in various service sectors in the Kingdom of Saudi Arabia, in addition to be an investment expert and a soft force on the university decision-makers in various sectors of society. This enhances the university's image and status as an influential factor for transformation and development in an accelerating changing world.

Vision

To be a leading regional reference in leadership solutions.

Mission

Qualifying and developing promising and efficient personalities by providing an attractive environment capable of enabling contemporary leaders to serve the university, society, and the nation.

Values

The Academic Leadership Center is committed to a set of values, which are:

- Professionalism
 1. Integrity
 2. Discipline
 3. Quality
- Citizenship
 1. Good citizenship
 2. Job Perfection
 3. Sense of responsibility
 4. Respect for rights
 5. Justice
- Sustainability
 1. Future foresight
 2. Balance
 3. Impact
- Efficiency
 1. Effectiveness
 2. Eligibility
 3. Merit
 4. Ability
- Differentiation
 1. Competition
 2. Initiation

