

Title: Anti-Bribery and Anti-Corruption Policy

Imam Abdulrahman Bin Faisal University (IAU) is committed to upholding the highest standards of integrity, transparency, and ethical conduct in all its operations and interactions. This Anti-Bribery and Anti-Corruption Policy outlines the university's stance against bribery and corruption in any form and applies to all employees, students, contractors, and third-party associates.

Policy Statement:

IAU prohibits any form of bribery, corruption, or unethical behavior in its operations, whether involving public officials, private individuals, or organizations. The university adheres to all applicable laws and regulations related to anti-bribery and anti-corruption.

Definitions:

- Bribery: Offering, giving, receiving, or soliciting anything of value as an inducement or reward for an action that is illegal, unethical, or a breach of trust.
- Corruption: Misuse of entrusted power or position for personal or institutional gain, including bribery, fraud, embezzlement, and nepotism.

Compliance:

All members of the IAU community are required to comply with this policy and are expected to:

- Refrain from engaging in any form of bribery or corruption.
- Report any suspected instances of bribery or corruption promptly through appropriate channels.
- Cooperate fully with any investigations into alleged bribery or corruption.

Prohibited Activities:

The following activities are strictly prohibited under this policy:

- Offering, giving, receiving, or soliciting bribes, kickbacks, or other improper inducements.
- Facilitating payments to expedite routine government actions.
- Engaging in conflicts of interest that may lead to corrupt practices.
- Concealing or falsifying records to cover up acts of bribery or corruption.

IAU POLICIES AND PROCESURES

سياسات وإجراءات جامعة الإمام عبد الرحمن بن فيصل

Reporting Procedures:

Any individual who becomes aware of or suspects a violation of this policy must report it immediately to their supervisor, department head, or the university's designated compliance officer. Reports can be made anonymously, and confidentiality will be maintained to the fullest extent possible.

Consequences of Non-Compliance:

Violations of this policy may result in disciplinary action, up to and including termination of employment or expulsion from the university. Additionally, individuals found guilty of bribery or corruption may be subject to legal prosecution and civil penalties.

Training and Awareness:

IAU will provide regular training and educational programs to raise awareness about anti-bribery and anti-corruption policies and procedures. All employees and relevant stakeholders will receive training on their obligations and responsibilities under this policy.


Review and Update:

This policy will be reviewed periodically to ensure its effectiveness and relevance. Any necessary updates or revisions will be made in accordance with changes in laws, regulations, or best practices.

Conclusion:

Imam Abdulrahman Bin Faisal University is committed to fostering a culture of integrity, honesty, and accountability. This Anti-Bribery and Anti-Corruption Policy reflects our dedication to combating bribery and corruption in all its forms and upholding the highest ethical standards across our institution.

Approved by:



Dr Ahmed Al Kuwaiti

Dean of Quality and Academic Accreditation