



جامعة الإمام عبد الرحمن بن فيصل
IMAM ABDULRAHMAN BIN FAISAL UNIVERSITY

عمادة خدمة المجتمع والتنمية المستدامة
Deanship of Community Service and Sustainable Development



SDG 5

Gender Diversity

Sustainable
Development Report

2021-2022

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1. IAU promotes Female students' projects and works

His Excellency Prof. Dr. Abdullah bin Muhammad Al-Rubaish, the President of Imam Abdulrahman Bin Faisal University inaugurated College of Designs Annual Exhibition #CODEX-2022.

The projects and works of female students at College of Design, IAU in the presence of Dean of the College, Dr. May Shoukry.



[@design_iau](https://twitter.com/iau_design) رئيس جامعة الإمام عبدالرحمن بن فيصل أ.د. عبدالله بن محمد " on Twitter: <https://t.co/1h4khyq2jl> / Twitter
دشن معالي رئيس جامعة الإمام عبدالرحمن بن فيصل أ.د. عبدالله بن محمد " <https://t.co/1h4khyq2jl> / Twitter
بحضور عميدة الكلية د.مي @design_iau الخاص بمشاريع وأعمال طالبات #CODEX 22 الريش معرض كلية التصميم السنوي

2. Young Leadership Program for female students

The College of Science at Imam Abdul Rahman bin Faisal University, represented by the Agency for Studies and Community Welfare, concluded the Young Leadership Industry Program, a program with the Association for the Care of Orphans in the Eastern Province (Binaa). The Dean of the College of Science, Dr. Amal bint Lafi Al-Otaibi, stated that one of the training programs offered by the College of Science seeks to create leaders, which shows the college's keenness in community participation, and would enhance the confidence of beneficiaries and improve their leadership skills.

This program is part of series of courses and achievements carried out by the college through its agencies and in cooperation with the relevant authorities. Dr. Ibtisam bint Muhammad Abatain stated that it is not hidden from all of us that young leaders play an important role in our world today in all fields. Considering that youth are the biofuel for any society in terms of giving, creativity and enthusiasm to build. The interest in developing young leadership competencies and investing in what is available has become a very important matter, because of the high hopes in youth when it comes to management and production. The program aims to promote the leadership and cognitive skills of twenty-five female secondary school students over a period of two weeks in order to improve their leadership personality and enhance their ability to solve problems and develop their skills in social innovation. She added that during the closing ceremony, initiatives for the female students participating in the program were presented, which are projects that simulate the 17 goals of the United Nations in the field of sustainable development, which are among the axes of the vision of the Kingdom of Saudi Arabia 2030.

The head of the program, Rehab Ali Al-Dosari, indicated that the Kingdom of Saudi Arabia lives according to a strong and authentic social fabric that enhances its culture in various aspects of social life. (The Young Leadership Industry Program) is considered as a smart environment that provides all these requirements by transforming their ideas into practical initiatives and facilitating mechanisms that keep pace with the latest developments and lead them to contribute more to the economic and social process and improve their quality of life in society. The initiatives presented by the participants will contribute to

raising the quality of the services provided to society in all areas.

3. Female students Graduation day

With the honor of Her Highness the Princess Abeer bint Faisal bin Turki Al Saud Prince_Sharqia campus celebrates IAU Today, the graduation of (43rd batch) of the university's female students for the diploma, bachelor's and postgraduate degrees for the academic year 1443 AH, in the Green Hall.



[بتشريف من صاحبة السمو الأميرة عبير بنت فيصل بن تركي آل سعود حرم " on Twitter: #أمير الشرقية تحتفل #جامعة الإمام عبد الرحمن بن فيصل اليوم بتخريج \(الدفعة 43\) من طالبات الجامعة لدرجة الدبلوم، IAU والبكالوريوس، والدراسات العليا للعام الجامعي 1443هـ، وذلك في الصالة الخضراء. #رافعين الرأس 43](https://t.co/G1Gy99QUre)
[https://t.co/G1Gy99QUre" / Twitter](https://t.co/G1Gy99QUre)

4. IAU Female students win awards

Proud of the college student, Renad bint Muhammad Al-Ghamdi, achieving the record for the highest hours in social responsibility at the level of university female students for the academic year 1441/1442 AH, and the honoring from His Excellency the President of the University in the annual forum of

[#7 حماد الجامعة للمجتمع](#)



From <https://twitter.com/IAU_CCSIT/status/1508836114546794498>



5. IAU launches Tamkeen Program in cooperation with the Charitable Society for Orphans Care in the Eastern Province (Bena'a) with the support of female students

The College of Applied Studies and Community Service has launched (Tamkeen Program) in its fifth edition, in cooperation with the Charitable Society for Orphans Care in the Eastern Province (Bena'a) on Tuesday October 5th , 2021.

The Executive Director of the Program Dr. Suhailah Saud Aljameel, hosted a meeting with the orphans 'mothers, who reached 30 beneficiaries this academic year, as well as the members affiliated to (Bena'a) Association, together with the trainers 'staff.

The meeting opened with a welcome speech from the vice Executive Director of the Program, Dr. Azhar Saeed Alhammali, who confirmed that women are representing half of the society. This project targets an important group in the society; widows undergo hard times due to the loss of their life partners. Special care is to be given due to their uniqueness in bringing up their children.

This was followed by the word of the Executive Director of the program, Dr. Suhailah Saud Aljameel. In her speech, she confirmed that the program is a continuation of a journey that has started four years ago, and that we are looking forward to its continuation with its great outcomes for many years to come. The family is considered as a pillar in the society and mothers are responsible

for raising ethics, awareness, and culture in the families, thus, the university represented by the College of Applied Studies and Community Service implements this program in partnership with (Bena'a) Association. This partnership indicates the depth of cooperation and support for the community needs.

Then, Dr. Suhailah pointed the developed and improved aspects in the fifth edition of the program. Such improvements could be tracked through providing a comprehensive training in a positive incubating environment for the trainees. Training sessions including brainstorming activities, seminars, interactive lectures, case studies, problem solving, workshops, and practical training are all aiming to promote and to empower the family in the society.

She added, various trainers are selected this year from inside and outside the college, with the aim of introducing different experiences and skills to create a stimulating and a good environment. In addition, a number of recreational trips, enrichment visits and a meeting with inspirational personalities are organized this year for the sake of enriching the beneficiaries.

Dr. Suhailah has also added that, distinguished graduate mothers from previous years are invited to train mothers, which confirms the integration of the process between them and allows the largest number of participants to benefit.

She concluded her speech by expressing her gratitude to the university administration, (Bena'a) Association, the faculty's staff, and to all those who initiated the success of past years and years to come, and all who have helped to make "Tamkeen" a sustainable project.

This was followed by a detailed presentation of the program by Miss. Thuraya Mufarah Alkhalidi, the program coordinator, who stated that the program is 220 training hours (4 days a week) divided into two semesters with a total of 37 training courses. She highlighted the main trends of the program (personal, educational, vocational, and administrative). She added that there is also a 30-hour "Principles of Training of Trainers Course" which is a supplementary program for distinguished graduates.

The representative of the (Bena'a) Association, Mrs. Elham Hussein Alshahrani, spoke about the program, the role of the mother in the society and the association's interest in raising orphans to build their personalities and to qualify them to become active members in the society. She also indicates that the association is proud of the partnership with Imam Abdulrahman Bin Faisal University in cooperation with College of Applied Studies and Community Service in designing and implementing (Tamkeen Program).

The meeting included a competition prepared by Dr. Mona Mostafa Sakoury, a faculty member at the College of Applied Studies and Community Service, with the support of the female students volunteer team. All precautionary measures are taken during the event. The competition added an atmosphere of fun to the beneficiaries.

Besides, a questionnaire was filled out by each beneficiary for the assessment of the training courses. A post-questionnaire will be filled out after the completion of the program to improve and to develop the program. Finally, an introductory tour of the college's facilities used throughout the program period for the beneficiaries was taken.

6. Policies to safeguard Women Rights at IAU

1. Female Admission Policy
2. Policy for Non-Discrimination Against Women
3. Discrimination & Harassment
4. Women's Rights Policy
5. Employment Policy Pay Scale Equity
6. Employment Policy Modern Slavery
7. Education Grant Initiative
8. Equality Diversity and Inclusion Strategy
9. Lifelong Learning Access policy
10. Protection for Reporting Discrimination

7. Free Childcare Facilities for the Students, Staff & Faculty Members



Free Child day care for IAU Faculty & Students

8. Competitions

Under female mentoring schemes various events under Dorah competition conducted which aim to empowerment of female leaders, female leadership role models based on the insights of female leaders, agreement with EPCSR. Annual Women Young leadership program conducted by IAU. IAU female participate with full zeal in all the events.

8.1. University Dorah Competition

The competition is an annual competition for University female students it is presented by the Deanship of Student Affairs. The main goal of the competition is to raise the level of competition between students on the scientific and social levels through gaining distinction in educational attainment, participation in community service events and representing the University's exterior assemblies.

8.2. Organizing Agency

The Vice Deanship of University Studies for female Student Affairs of Imam Abdulrahman Bin Faisal University.

8.3. Names of female students who have been awarded the title of Dora

Name	College
Manal Al-Ghamdi	College of Business Administration
Aisha Al-Qaruni	College of Applied Studies and Community Service
Reem Al-Ghamdi	College of Business Administration
Naglaa Al-Majarbi	College of Arts
Manal Sheikh	College of Business Administration
Naila Al-Amoudi	College of Medicine
-	-
Fajr Al-Dalijan	College of Medicine

<https://www.iau.edu.sa/en/administration/deanships/deanship-of-student-affairs/dorah-najm-competition/university-dorah-competition>

9. Exhibition:

The tenth creative exhibition held by the College of Business Administration of IAU, on Oct. 12, 2022 with the participation of female students; With the aim of employing the potentials of female students, refining their talents and training them to gain more experience and skills in the field of business.

